FRESENIUS KABI

JOB DESCRIPTION

FUNCTION:	SPECIALIST / SCIENTIST PROCESS ANALYTICS

NAME	

FUNCTIONAL GOAL:

Part of the Process Analytics team. Direct report to the Senior Manager/Lab Head.

POSITION IN FRESENIUS KABI:

SWISSBIOSIM / RDMS / Analytical & Pharmaceutical Development / Process Analytics

MAIN TASKS:

- Participate in the planning and execution of all requests from different teams according to project timelines and budget;
- Responsible for all aspects of method development (mainly high-throughput methods), sample preparation, data acquisition, data analysis and data interpretation using software platforms
- Author, review and edit internal protocols / reports, documents, internal presentations;
- Use the most appropriate experimental design (including DoE) and problem-solving methods to define the analytical corridor;
- Operate as part of a cross-functional project team;
- Contribute to method transfer between labs, according to the project requirements
- Escalate issues in a timely fashion;
- Write and peer review the electronic laboratory notebook;
- Prepare and deliver draft presentations and reports for internal (and external if needed);
- Deliver practical training;
- Actively participate in scientific discussions;
- Participate in equipment's maintenance and troubleshooting;
- Contribute to method improvements, writing and update of operating procedures;
- Demonstrate flexibility to support other activities within the team/department.

MAIN INTERFACES:

Internally:

Primary interactions will be with members of dedicated Biosimilars organization including Cell Line Development, Upstream and Downstream Process Development, and all Analytics.

Externally:

CROs according to the need.

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OTHER TASKS:

- Build strong relationships and a collaborative network with cross functional teams.
- Ensure that the Biosimilars "mindset" is communicated and adhered to by dedicated resources.
- Supports day to day running of work environment (deliveries, consumables, waste).

QUALIFICATION PROFILE:

EDUCATION & LANGUAGES

- Advanced scientific degree in biotech process sciences or similar field;
- Fluency in English essential both oral and written, French would be an asset.

PROFESSIONAL SKILLS & EXPERIENCE

- 3-5 years' experience in Pharma/Biotech/Biosimilars Industry or equivalent with demonstrated track record in analytical development; Master's degree (PhD will be not considered);
- Strong background in automation and liquid handling (*e.g.* TECAN, Hamilton) and solid experience in protein/mAb analytics (HPLC/UPLC, MS and ELISA could be an asset);
- Experience is preferred with experiments that include, but are not limited to, protein A purification, glycan mapping, low/high molecular species analysis, charge variant profiling
- Experience in evaluation and implementation of new technologies are desirable but not essential.

PERSONAL SKILLS & COMPETENCIES

- Ability to work accurately, with attention to detail, in a highly organized manner;
- Plans own activities and manages own time;
- Prioritize and manage own time effectively;
- Ability to work on multiple projects concurrently;
- Flexibility to switch between projects and teams (according to the skills) if necessary;
- Ability to critically evaluate scientific data obtained at different stages of development;
- Shows initiative / proactive mind-set;
- Team worker and maintaining a highly motivating working atmosphere;
- Entrepreneurial spirit and action/results driven.

Contact : Floriane Pailleux-Pak, PhD.
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